

	SAFETY MANAGEMENT MANUAL	<i>SMM: Sect - 02: Page 1 of 4 Revision: 02 Date: 23-08-2010</i>
	COMPANY POLICY AND OBJECTIVES	
PREPARED BY: DPA		APPROVED BY: CHAIRMAN

1. SAFETY AND ENVIRONMENTAL-PROTECTION POLICY (ISM CODE-2.1)

The Company has established a safety and environmental-protection policy, which describes how the following objectives will be achieved:

1. Objectives of the ISM Code

- To ensure safety at sea, prevention of human injury or loss of life, and avoidance of damage to the environment, in particular to the marine environment and to property.

2. Safety management objectives of the Company

- Providing for safe practices in ship operation and a safe working environment.
- Assessing all identified risks to its ships, personnel and the environment and establishing appropriate safeguards; and
- Continuously improving safety management skills of personnel ashore and aboard ships, including preparing for emergencies related both to safety and environmental protection.
- Ensuring compliance with mandatory rules and regulations; and
- Taking into account applicable codes, guidelines and standards recommended by the IMO, Administrations, classification societies and maritime industry organizations.

1.1 GENERAL

It is the Policy of the Company to provide healthy and safe working conditions, and to maintain a safe and pollution-free operating practice that complies with National and International regulations and relevant standards and guidelines. The Company Procedure Manual describes the Company's management system for the safe operation of ships and for pollution prevention. Its contents have been reviewed and indicate compliance with the requirements of The International Safety management Code.

All employees are motivated to comply with safety and pollution prevention Regulations and procedures at all times, and to take the necessary precautions to protect themselves, their colleagues, the ship, its cargo and the environment.

1.2 IMPLEMENTATION OF THE POLICY (ISM CODE-2.2)

The Company shall ensure that the policy is implemented and maintained at all levels of the organisation, both ship-based and shore-based.

The implemented safety management system, as it is documented in the safety management manual, as well as the existing procedures in use, are supervised, inspected and reviewed as necessary for continual improvement by the management which is responsible to ensure that all employees understand and maintain effectively the company's policy on safety and environmental protection matters ashore and at sea.



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*SMM: Sect - 02:
Page 2 of 4
Revision: 02
Date: 23-08-2010*

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2. SAFETY AND ENVIRONMENTAL PROTECTION POLICY

2.1 WE ARE COMMITTED TO EXCELLENCE IN SHIP OPERATIONS AND FIRMLY BELIEVE THAT THIS CAN BE ACHIEVED THROUGH INTEGRITY, TEAMWORK AND CONSISTENT APPLICATION OF GOOD SEAMANSHIP PRACTICES.

CONTINUALLY IMPROVE OUR OPERATING PRACTICES TO ENHANCE OUR SAFETY AND QUALITY MANAGEMENT SKILL BY DEVELOPING AND ENFORCING APPROPRIATE PROCEDURES INCLUDING THOSE FOR CONTINUOUS TRAINING OF PERSONNEL ASHORE AND ABOARD SUCH THAT THEY ARE AWARE OF THEIR ROLE AND RESPONSIBILITY IN ACHIEVING CONFORMANCE WITH SAFETY AND ENVIRONMENTAL PROTECTION POLICY AND PROCEDURES INCLUDING EMERGENCY PREPAREDNESS AND RESPONSE REQUIREMENTS.

THE IMPLEMENTED SAFETY MANAGEMENT SYSTEM, AS IT IS DOCUMENTED IN THE SAFETY MANAGEMENT MANUAL, AS WELL AS THE EXISTING PROCEDURES IN USE, ARE SUPERVISED, INSPECTED AND REVIEWED AS NECESSARY FOR CONTINUAL IMPROVEMENT BY THE MANAGEMENT WHICH IS RESPONSIBLE TO ENSURE THAT ALL EMPLOYEES UNDERSTAND AND MAINTAIN EFFECTIVELY THE COMPANY'S POLICY ON SAFETY AND ENVIRONMENTAL PROTECTION MATTERS ASHORE AND AT SEA.

COMPANY OBJECTIVES ARE TO:

- ENSURE SAFETY AT SEA, AVOIDANCE OF INJURY AND LOSS OF HUMAN LIFE AS WELL AS PRESERVATION OF ENVIRONMENT IN PARTICULAR THE MARINE ENVIRONMENT AND PROTECTION OF PROPERTY.**
- ENSURE COMPLIANCE WITH THE SAFE WORKING PRACTICES AND PROVIDE A HEALTHY WORK ENVIRONMENT WHICH WILL LEAD TO A SAFE OPERATION.**
- DEVELOP SAFEGUARDS AGAINST POTENTIALLY HAZARDOUS CONDITIONS AND IDENTIFIED RISKS.**
- ENSURE COMPLIANCE WITH RELEVANT RULES/REGULATIONS AND OTHER APPLICABLE STANDARDS.**
- DEVELOP AND ENHANCE THE SAFETY MANAGEMENT SKILLS OF PERSONNEL ON BOARD AND ASHORE.**
- IMPART TRAINING AND IMPROVE SKILLS OF PERSONNEL ASHORE AND ON BOARD TO BE PREPARED FOR EMERGENCIES AND HAZARDOUS SITUATIONS.**

Sd/-

**MR. VINOD PARKKOT
CHAIRMAN**

7th July 2010

DATE

	SAFETY MANAGEMENT MANUAL	<i>SMM: Sect - 02: Page 3 of 4 Revision: 02 Date: 23-08-2010</i>
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2.2 EVERY PERSON EMPLOYED IN THE COMPANY SHALL, WITH FULL UNDERSTANDING; SENSE AND RESPONSIBILITY IMPLEMENT THIS POLICY TO ENSURE SAFETY OF LIFE AT SEA, THE SAFE OPERATION OF SHIPS AND PROTECTION OF THE ENVIRONMENT.

THE COMPANY'S POLICY SHALL BE PROMINENTLY DISPLAYED WITHIN THE OFFICE AND ON BOARD EACH COMPANY VESSEL, AND SHALL BE PERIODICALLY REVIEWED TO ENSURE ITS SUITABILITY.

IN ORDER TO FULFILL THE ABOVE SAID POLICY AND THE OBJECTIVES THE COMPANY HAS DEVELOPED AND SHALL IMPLEMENT AND MAINTAIN BOTH IN THE SHORE OFFICE AND ON BOARD SHIPS, A SAFETY MANAGEMENT SYSTEM (SMS) CONFORMING WITH THE REQUIREMENTS OF THE INTERNATIONAL SAFETY MANAGEMENT CODE (ISM CODE) AS SPECIFIED BY THE INTERNATIONAL MARITIME ORGANISATION (IMO) IN CHAPTER IX OF THE INTERNATIONAL CONVENTION FOR THE SAFETY OF LIFE AT SEA 1974 (SOLAS 74).

ENGLISH SHALL BE THE LANGUAGE OF COMMUNICATION BETWEEN SHIP AND SHORE.

ONBOARD SHIP, THE MASTER SHALL ENSURE THAT PERSONNEL ARE ABLE TO COMMUNICATE EFFECTIVELY' IN THE EXECUTION OF THEIR DUTIES RELATED TO the SMS

	SAFETY MANAGEMENT MANUAL	<i>SMM: Sect - 02: Page 4 of 4 Revision: 02 Date: 23-08-2010</i>
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2A. DRUG AND ALCOHOL ABUSE POLICY:

THE COMPANY SUBSCRIBES TO ALL NATIONAL AND INTERNATIONAL LEGISLATION RELATING TO DRUG AND ALCOHOL ABUSE AND WILL FULLY CO-OPERATE WITH LAW ENFORCEMENT AGENCIES IN THEIR ACTIVITY AGAINST THE USE AND CARRIAGE OF ILLICIT DRUGS AND OTHER NARCOTIC SUBSTANCES.

ANY PERSON EMPLOYED BY THE COMPANY WHO IS FOUND ENGAGING IN THE USE CARRIAGE OR SMUGGLING OF DRUGS OR OTHER NARCOTIC SUBSTANCES SHALL BE LIABLE FOR INSTANT DISMISSAL

THE OBJECTIVES OF THIS POLICY SHALL BE TO:

- a. ENSURE THAT THE SHIP IS NOT OPERATED BY PERSONNEL UNDER THE INFLUENCE OF DRUGS OR ALCOHOL SO AS TO ENDANGER THE SAFETY OF SHIP, LIFE, PROPERTY AND THE MARINE ENVIRONMENT
- b. DISCOURAGE THE ILLICIT CARRIAGE OF DRUGS AND OTHER NARCOTICS SUBSTANCES.

Sd/-

MR. VINOD PARKKOT
CHAIRMAN

3rd April 2010

DATE